

CASH MANDATE

1. ROLES AND RESTRICTIONS

- 1.1. The overall goal of the CASH Volunteer Group (“the Group”) is to help in making the campus a safer environment;
- 1.2. The Group is constituted in the capacity of a support group, aiming to be a point of contact during any incident that may arise;
- 1.3. The Group shall not act as mediators between two or more parties;
- 1.4. The Group will not predetermine any incident that is placed before it, nor will it place its own biases, values or morals during any interactions, either with the ICC or students;
- 1.5. The Group also aims to assist in the process of raising incidents before the ICC, however only if the victim so desires. The Group cannot not *suo moto* raise any issue before the ICC;
- 1.6. The Group shall aim to improve the awareness of the campus towards gender sensitivity;
- 1.7. A CASH volunteer(s) shall be responsible to take action in response to complaint by a person aggrieved by the alleged sexual conduct;
- 1.8. The volunteer(s) will take cognizance of any sufficiently egregious incident in common public knowledge and consequently will have the discretion to make the ICC aware of the occurrences, however said volunteer will not have the authority to reveal any identities during the same.

2. MEMBERS

- 2.1. The members of CASH Volunteer Group have been selected by the Internal Complaints Committee (ICC).
- 2.2. The composition of the CASH Volunteer Group will be exclusive of the Internal Complaints Committee (ICC) Student elect representative. Currently, it stands at 8 members who are as follows: Harshvardhan Tripathi (Year II), Sahithi Uppalapati (Year II), Anubhuti Garg (Year III), Vivek Krishnaswamy (Year III), Ashwin Murthy (Year IV), Shweta Rao (Year IV), Priyamvadha Shivaji(Year IV) and Virali Nagda (Year V).

3. VOTING

- 3.1. Only members of the CASH Volunteer Group shall have the right to vote in the meetings.
- 3.2. Matters will be decided by a unanimous vote of the CASH Volunteer Group, and each member has the power of veto in each matter.
- 3.3. Only when deemed necessary by the members or at the behest of the ICC student elect shall the latter be brought in as an adviser to the concerned meeting, however he/she doesn't have the right to vote since they are not de facto member of the Group.

4. CONFIDENTIALITY

- 4.1. There shall exist blanket confidentiality between the CASH Volunteer and whomsoever approaches the CASH Volunteer with regards to all communications at any and all points of time.
- 4.2. If necessary, only upon receiving the clear consent and explicit permission from the person who has approached the CASH Volunteer, shall the CASH Volunteer disclose/discuss the information relayed to them with:
 - (a) which ever member/s as discussed with the person who has approached the CASH Volunteer
 - (b) the Internal Complaints Committee if they chose to do so.
- 4.3. The consequence of breaching the confidentiality described above shall be determined by the ICC.

5. TENURE

Each CASH volunteer would be a part of the volunteer group until the election of the new volunteer body, or until disqualified by the ICC.

6. ORGANIZING OF EVENTS

The Group shall play an active role in sensitizing the university about sexual harassment and gender sensitivity. The CASH shall be responsible for the organization of a minimum of 4 public events for the students in an academic year.

7. AMENDMENT

A unanimous vote of only the CASH volunteers would be required for amending anything in the CASH mandate.

8. REMOVAL OF MEMBERS

- 8.1. If a member of the Group feels that another member has violated the code of conduct or general rules of the university, a formal meeting shall be held following which, representation shall be made regarding the same to the ICC.
- 8.2. Any student can directly approach the ICC or any member of the Group for removal of any of its members in case they feel that any of the members has violated the rules mentioned above.